MONTO STATE HIGH SCHOOL

Student Uniform Policy and Dress Code

In this code, the term ‘community’ is used as a synonym for ‘community members, parents, teachers and students.’

Scope
The scope of this code applies to Monto State High School community.

Purpose
The main purpose of a uniform is that it identifies the person as a member of our community and secondly it removes the competitive elements from dress style, presenting students more equally. This dress code provides clothing that aims to contribute to a safe and supportive teaching and learning environment through:
- Ready identification of students and non-students at school
- Eliminating distraction of competition in dress and fashion at school
- Fostering a sense of belonging and demonstrating pride in the school and self
- Developing mutual respect among students by minimising visible evidence of economic or social differences.

Process
The policy on school dress standards for students has been determined by the Monto State High School community in consultation with the school Principal and endorsed by the Parents and Citizens Association. It is designed to contribute to and support a healthy and safe learning environment which allows students to participate in school activities.
Monto State High School is a uniform school which consists of a Junior Uniform (Years 7, 8 & 9) and a Senior uniform (years 10, 11 & 12).
The neat, tidy and appropriate wearing of a school uniform is a sign of pride in oneself and in our school. Students should strive to wear the full school uniform neatly at all times.
Students at Monto State High School are expected to wear the correct uniform when:
- Attending or representing their school
- Travelling to and from school, engaged in school activities out of school hours
Students are exempt from wearing their school uniforms on free dress days only, which are held as fundraising events approximately once per term. Students however, at all times are required to dress according to occupational health and safety, anti-discrimination legislation and the Sun Safety Strategy on such days.
All students are to wear their day uniform Monday, Tuesday, Thursday and Friday. The sports uniform can be worn on Wednesday and students are encouraged to change into their sports uniform when participating in HPE lessons, Sports activities, Ag, Man Arts or as required by Workplace, Health and Safety or curriculum.

Footwear
Departmental instructions on safety procedures adopted by all schools in Queensland clearly states that for science laboratories, kitchens, manual arts workshops and art rooms, feet must be covered with impervious material with tongue and laces. Thongs, sandals, open weave shoes, etc., must NOT be worn. Students with an injured foot must wear closed-in footwear on the ‘good’ foot.
MONTO STATE HIGH SCHOOL

Hats
Students must wear a broad brimmed hat with a minimum brim measurement of 8 – 10cm (in compliance with the Sun Safety Strategy) whenever they are exposed to the sun – for HPE lessons, sport activities or when participating in games or sports during recess. Caps do not provide enough coverage under the Sun Safety Strategy and are therefore, not permitted to be worn at school. Students without a hat at break times will be required to attend alternative indoor activities such as library.

Jewellery
Jewellery is limited to two plain ear studs or sleepers per ear. A watch and school badge are the only other items of jewellery that are permitted to be worn at school. There are to be no visible body or facial piercings at school or school related activities. Students with these piercings must have them covered by a flesh coloured band aid. The main purpose of this limitation is self-protection and Workplace, Health and Safety issues. Unacceptable jewellery will be confiscated and may be collected by parents/guardians from the school office.

Make-up and Hair Colour
Hair must be kept neat and combed. Hair must be a Natural shade of colour (no extreme or bright unnatural colours permitted). Hair must be restrained in workshops, kitchen and laboratory areas due to Workplace Health and Safety. ‘Natural’ subtle foundation is the only make-up permitted. No other makeup is allowed, including nail polish. Students with excess make-up will be instructed to remove it.

Safety Regulations
Should the dress of students not comply with the safety regulations set down for certain subjects and activities, those students will be refused entry to work in those areas, and other relevant work will be provided in a supervised environment.

Non-compliance with this code:
There are two categories. These are:
   a) Inappropriate dress – refers to clothing apparel that a student wears which could be deemed to be:
      a) Offensive;
      b) Likely to disrupt or negatively influence the normal operation of the school;
      c) Unsafe for the student or others;
      d) Likely result in a risk of health of the student or others.
   b) Reasonable dress – refers to clothing apparel that is socially acceptable but does not conform to the school dress code.
Any student, who is wearing clothing that is deemed non-compliant but reasonable dress must present a note, signed by parents or caregivers, to their teacher or the office and will be issued with a uniform pass. Failure to produce a note will result in detention. Students who are consistently out of uniform will have their parents contacted and the school behaviour management policy will apply.
On casual dress days students must wear clothing that is modest and functional. Shirts must have sleeves, and not expose midriff, there are to be no offensive logos or advertising and covered footwear is essential. If these criteria are not met parents will be advised and students may be sent home to change or detained in the office for the day.
MONTO STATE HIGH SCHOOL

If a student does not comply with the dress code – inappropriate dress, the Principal or Heads of Department may impose one of the following sanctions –

a) In exceptional circumstances where a student is unable to wear the approved uniform, a uniform exemption pass may be issued for a negotiated period of time. In case of genuine hardship, the school may provide a student with part or full uniform. This will be a short term option and it is the responsibility of parents to ensure that their child/ren are dressed in correct uniform.

b) Detention of the student

c) Prevent the student from attending, or participating in, any activity for which the student would have been representing the school

d) Prevent the student from attending any school activity until the uniform issue is resolved. Opportunity will be provided for all students to complete school work if students are prevented from participating in school activities.

On casual dress days students must wear clothing that is modest and functional. Shirts must have sleeves, and not expose midriff, there are to be no offensive logos or advertising and covered footwear is essential. If these criteria are not met parents will be advised and students may be sent home to change or detained in the office for the day.

NB: Representative sports uniforms are not endorsed as part of the official school uniform and are not to be worn at school.

<table>
<thead>
<tr>
<th>School uniforms are available from:</th>
<th>KEY POINTS TO REMEMBER:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monto State High School</td>
<td>ONLY school approved uniforms are to be worn</td>
</tr>
<tr>
<td>Heilbronn Ladieswear</td>
<td>NO Jeans or cargo style long pants</td>
</tr>
<tr>
<td>Stitch-n-Stash – for alterations and speciality made to order uniforms</td>
<td>NO visible underwear</td>
</tr>
<tr>
<td></td>
<td>NO sandals/thongs or open footwear</td>
</tr>
<tr>
<td></td>
<td>NO ‘Brand’ labels visible</td>
</tr>
<tr>
<td></td>
<td>NO coloured T-Shirts worn under school uniform</td>
</tr>
<tr>
<td></td>
<td>NO visible clothing under school uniform</td>
</tr>
<tr>
<td></td>
<td>NO excess jewellery – as listed above</td>
</tr>
</tbody>
</table>
Uniform Information – For students in ALL year levels

SHOES – Day Uniform – black impervious material with tongue and laces
   Sports uniform – predominantly black or white sports shoes
No multi-colour or fluorescent colours, slip-on shoes or ballet flats, these are not acceptable. Shoes must fulfil the safety requirements of Education Queensland for particular circumstances, eg. Specialist and science rooms require shoes that have an impervious upper.

SOCKS – White ¼ crew socks – visible above the shoe

STOCKINGS (GIRLS) – Black Opaque 70+ denier – as required due to cooler weather.

HATS – Bottle green broad brimmed hat with a minimum brim measurement of 8 – 10cm (in compliance with the Sun Safety Strategy.) Bottle Green Reversible Cook and Russell house hats also available.

TIES – Girls – Bottle green crossover
   Boys – Bottle green tartan tie

SCHOOL BADGES – school badges may be purchased from the school office.

JUNIOR UNIFORM – YEAR 7, 8 & 9

JUNIOR SHIRT – Girls – girls blouse heavier weight. White peaked front blouse with low peaked collar with short sleeves and school logo.
   Boys – White, straight, short sleeves, collar and school logo.

JUNIOR SHORTS – Boys – Black or Grey Stubbies (Grey will be phased out by 2018)

JUNIOR SKIRTS – Girls – Plain Bottle green (knee length) pleated gabardine skirt with adjustable back, embroidered with MSFS

WINTER UNIFORM – Unisex Bottle Green Microfiber tracksuit . The Black trousers & Bottle Green Fleece Jumper with MSFS embroidered on it may be worn by both Girls and Boys if they prefer.

SPORTS UNIFORM – School Polo shirt – bottle green with white sleeves and school logo.
   Bottle Green microfiber sports shorts – mid thigh in length.

WINTER SPORTS UNIFORM - Green Microfiber Tracksuit with School Polo shirt (available from Heilbronns)
## SENIOR UNIFORM – YEAR 10, 11 & 12

### SENIOR SHIRT – Girls
- White peaked front blouse with low peaked collar with bottle green piping on pocket, cuff and collar, short sleeves and school logo.
  
  Boys – White, straight, Bottle green piping on pocket, cuff and collar with school logo.

### SENIOR SHORTS
- Boys – Black dress shorts/ black long pants.

### SENIOR SKIRTS – Girls
- Tartan #9005 style (knee length) pleated gabardine skirt with adjustable back, and black tights optional for winter.

### WINTER UNIFORM – Pants
- Black tailored long pants

### Jumper – Bottle green V-neck style with white piping

### BLAZERS – Bottle green with MSHS logo (optional)

### SENIOR JERSEYS
- Year 12 students are permitted to wear Monto SHS senior jerseys/shirt on sports days only.

### SPORTS UNIFORM – School Polo shirt
- Bottle green with white sleeves and school logo.

### Bottle Green microfiber sports shorts – mid thigh in length.

### WINTER SPORTS UNIFORM
- Green microfiber Tracksuit with School Polo shirt (available from Heilbronns)